

FULL SQUARE is committed to reducing the impact of its activities on the environment.

The key points in achieving this strategy are:

- ❁ Source and promote a product range to minimise environmental impact: identifying and promoting products that are environmentally friendly, such as those made from sustainable materials and with a lower carbon footprint.
- ❁ Value suppliers who commit to ethical policies and commit to use paper and boards in our print production facility that are from 100% sustainable or renewable sources.
- ❁ Ensure the suitability and effectiveness of our supply chain, and monitor their sustainability performance: using sustainable packaging, minimising waste, and reducing carbon emissions.
- ❁ Improve resource efficiency, including the use of water, energy (including transport-related energy usage) and raw materials: reducing the use of water, energy, and raw materials by using more efficient production methods recycling and reusing materials, and reducing energy consumption.
- ❁ Minimise waste by evaluating operations and ensuring they are as efficient as possible: implementing strategies to reduce waste, such as recycling and composting programs. Our trade waste collection and paper recycling service guarantees no materials will go to landfill. This enables us to offer a take-back service to our clients to assist in making sure products are carefully disposed of at end of life.
- ❁ We are committed to minimising toxic emissions through careful selection and use of the source of its power requirement: all of our energy is provided by renewable energy sources, and our company vehicles are fully electric.
- ❁ Investing in our local community: we regularly sponsor community events and participate in local charity efforts, including a mental health charity and charity that works to help children in need in our local area.
- ❁ Create a healthy, safe and secure workplace: providing a safe and healthy workplace environment, including ergonomic workstations, healthy food options with fresh food preparation, and mental health support services.
- ❁ Meet or exceed all the environmental legislation that relates to the Company.
- ❁ We commit to monitoring and reviewing our environmental performance and taking corrective action where necessary.

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